

IFLS LIBRARY SYSTEM  
1538 Truax Boulevard, Eau Claire, WI 54703  
**BOARD OF TRUSTEES**

**MEETING LOCATION:**  
Virtual Meeting via Zoom  
[www.ifls.lib.wi.us](http://www.ifls.lib.wi.us)

**DATE/TIME:**  
Wednesday, January 28, 2026  
12:30 pm

**Join Zoom Link:**

<https://us02web.zoom.us/j/88025896862?pwd=SjBEGcEaa03GKvbsRKAgy5b2a81k6C.1>

**Meeting ID:** 880 2589 6862  
**Passcode:** tLn8v6GY

**Mobile:** +1 312 626 6799  
**Meeting ID:** 880 2589 6862  
**Passcode:** 06908195

**A G E N D A**

1. Call to Order
  2. Establish a Quorum
  3. Certification of Compliance with the Open Meeting Law
  4. \* Approve Agenda
  5. Public Comments (*Each person who wishes to speak is limited to no more than five minutes. There is a ten-minute limit per topic and a twenty-minute limit at any meeting for Public Comments. Contact IFLS office for additional information related to Public Comments.*)
  6. Announcements/Correspondence/Introductions
  7. \* Election of 2026 Officers   **#001-26**
  8. \* Minutes - Approve: Board of Trustees: November 19, 2025   **#053-25**
  9. \* Financials - Approve: Check Registers: November-December 2025   **#002-26**  
    **Review Only/Not Final:** 2025 Annual Budget Report   **#003-26**
  10. Director's Report of Agenda Items and Monthly Activities   **#004-26**
  11. IFLS Staff Reports   **#005-26**  
    - Indepth Report: Kris Schwartz, IT Director
  12. \* Committee Appointments (Executive, Personnel)
  13. Wisconsin Library Association (WLA) Membership
  14. Reports
    - Board Member Reports
    - Certificates for Outgoing Trustees
  15. \* Adjournment
- Handouts: 2026 IFLS Trustee List and 2026 Board Meeting Dates*

\* Denotes Action Items

The IFLS Library System will attempt to provide reasonable accommodations to the public who wish to attend meetings, provided reasonable notice of need is given. To request such accommodation, contact the System Office at (715) 839-5082.

**M E M O R A N D U M**

**TO:** IFLS Board of Trustees  
**FROM:** Joanne Gardner, Administrative Associate  
**DATE:** January 20, 2026  
**RE: ELECTION OF OFFICERS**

The Nomination Committee consisted of Judy Achterhof, Mary Ellen Brew, and Sue Marshall. The committee met via Zoom on January 15th and agreed upon the following slate of candidates to serve on the Executive Committee Ballot. The By-laws of the IFLS Library System Board of Trustees permits nominations from the floor.

Two votes will need to be taken. The five candidates gaining the most votes will be declared the Executive Committee. A second vote will be held to determine which Executive Committee member will be Board President for 2026. The remaining Executive Committee positions will be determined as agreed upon by the Executive Committee members.

The slate of candidates is:

1. Sue Marshall, Price County
2. Jan Daus, Eau Claire County
3. Sue Duerkop, Polk County
4. Jane Winter, Pepin County
5. Jim Tripp, Dunn County
6. Julie Woodruff, Chippewa County
7. James Ericksen, Chippewa County
8. \_\_\_\_\_ Nomination from Floor
9. \_\_\_\_\_ Nomination from Floor

The bylaws of IFLS Library System Board of Trustees permit nominations from the floor.

The Board President will be elected, by separate ballot, from the five trustees elected to serve on the Executive Committee.

**IFLS LIBRARY SYSTEM  
Board of Trustees  
November 19, 2025**

**MINUTES**

The Board of Trustees of the IFLS Library System met on Wednesday, November 19, 2025, via Zoom meeting. Duerkop called the meeting to order at 12:33 pm.

**QUORUM AND CERTIFICATION OF COMPLIANCE  
WITH OPEN MEETINGS LAW:**

Joanne Gardner established that a quorum was present and certified that the meeting had been properly noticed in compliance with the open meeting law.

**BOARD MEMBERS PRESENT:**

**Judith Achterhof** (St. Croix County); **Mary Ellen Brue** (St. Croix County); **Jan Daus** (Eau Claire County); **Sue Duerkop** (Polk County); **Fran Duncanson** (Polk County); **James Ericksen** (Chippewa County); **Mary Alice Larson** (Barron County); **Sue Marshall** (Price County); **Stella Pagonis** (Eau Claire County); **Jackie Pavelski** (Eau Claire County); **Charlie Schell** (Resource Library); **Mike Schendel** (St. Croix County); **Jim Tripp** (Dunn County); **Julie Woodruff** (Chippewa County).

**BOARD MEMBERS ABSENT:**

**Pat Eggert** (Dunn County); **Lois Goode** (Rusk County); **JoAnne Johnson** (Pierce County); **Amanda Kohlen** (Barron County); **Jane Winter** (Pepin County); **Vacancy** (Pierce County).

**OTHERS PRESENT:**

**John Thompson** (Director); **Adam Fuller** (Business Manager); **Joanne Gardner** (Administrative Associate/Recorder).

**APPROVE AGENDA:**

**MOTION #42** <sup>(25)</sup>: To approve the Agenda as presented. Ericksen/Brue  
**RESULT:** Carried.

**CITIZEN COMMENTS:**

There were no citizen comments.

**ANNOUNCEMENTS/CORRESPONDENCE/INTRODUCTIONS:**

There were no announcements nor correspondence.

**MINUTES:**

**MOTION #43** <sup>(25)</sup>: To approve the Board of Trustee minutes dated September 24, 2025 (Doc. #046-25). Brue/Woodruff  
**RESULT:** Carried.

The Board acknowledged receipt of the Personnel Committee minutes dated September 24, 2025 (Doc #045-25). Brue/Woodruff

**FINANCIALS:**

**MOTION #44** <sup>(25)</sup>: To approve the Check Registers for September/October 2025 (Doc. #047-25). Brue/Achterhof  
**RESULT:** Carried.

Questions were asked about the Shared Tech Consultant, water damage in ceiling tiles, and the WLA membership of staff.

**MOTION #45** <sup>(25)</sup>: To approve the Financial Reports for September/October 2025 (Doc. #048-25). Marshall/Schendel  
**RESULT:** Carried.

Questions were asked about Professional Memberships and IFLS Staff Development costs compared to 2024, Shared Cataloging Service, and Interest Income.

**DIRECTOR'S REPORT:**

Thompson noted the written report provided in the meeting packet is self-explanatory.

Thompson's wife is still on a rollercoaster with her health. There were serious concerns with low platelets and now that has shifted to high platelets. There have been some anxious moments, but they are doing okay.

It was noted that Leah Langby coordinated three retreats that were held on consecutive days. They were well attended and received a lot of positive feedback. Langby coordinated the events and logistics with the assistance of several IFLS staff members. Langby provided information in her staff report on these retreats.

Thompson spent time at the Minnesota Library Conference as well as the Wisconsin Library Association Conference. These provided good opportunities to network with staff from our libraries and also see what Minnesota libraries were doing that may be new and different that he could share out. Minnesota has developed a storytime training course for staff that looks really interesting. It is designed to help train staff in the how and whys of presenting storytime. The information was passed along to Leah Langby.

Consulting included library/municipal relations, board training, budgeting, library law, personnel and staffing, and space planning.

**REPORTS:**

Duerkop inquired about Katelyn Dubiel’s baby. It was noted that Katelyn had a healthy baby girl and both mom and baby are doing well.

Duerkop noted that in Roholt’s report, 25,638 title records were added for newly acquired materials in 2025.

Duerkop stated that the self-censorship webinar series and the staff and director retreats were helping to connect libraries and staffing. She gave a shoutout to those who assisted with these efforts.

Ericksen reported that the window replacement in Stanely was well done. They recently decided to pull up the old floor. It took volunteers several hours on their hands and knees to pull the nails out. Stanley’s renovations are moving along. Ericksen added they need more money.

Brue stated she is taking Caddie Woodlawn live. She was in Hammond last week presenting to homeschoolers. She is also working with the Durand historical society and the library in Durand. In December, Brue was Mrs. Claus at a Baldwin and Hammond preschool.

Marshall noted that sadly, Phillips lost their adult services librarian. Park Falls hired her for the directorship.

**CORRECTION ON 2026 WAGE  
FOR ADMINISTRATIVE ASSOCIATE:**

Thompson noted it was discovered that the wages for the 2026 budget for the Administrative Associate was based on the 2024 wage rather than the current (2025 wage). The impact on the budget is \$7,000. There is uncommitted carryover to cover this cost. The budget included with the Long Range Plan for 2026 does include this adjustment. Thompson noted this was procedural, so the Board was aware of the adjustment.

**MOTION #46** <sup>(25)</sup>: To approve the correction on 2026 wage for Administrative Associate.  
Achterhof/Marshall  
**RESULT:** Carried.

Achterhof inquired about the Total IFLS Carryover Funds (line 126) in Document #051-25. Fuller noted that budget includes a formula. The formula should have been pulled from the revised budget instead of the original estimate. Fuller noted that each year, the uncommitted carryover is reallocated into the reserve funds and for different purposes as needed which do not carry ongoing commitment.

**IFLS LONG RANGE PLAN  
WITH 2026 BUDGET:**

The narrative for the IFLS Long Range Plan for 2026 with the budget was approved at the September Board meeting. Following the approval of the budget, Fuller inserts those budget numbers into the state plan. The long range plan and budget which was submitted to the State included the wage revision.

**MOTION #47** <sup>(25)</sup>: To approve the 2026 IFLS Long Range Plan and Budget (Doc. #052-25).  
Larson/Schendel  
**RESULT:** Carried.

Questions were asked about Leave Payouts at Retirement and the Employee Achievement Program.

**NOMINATIONS COMMITTEE FOR  
2026 ELECTION OF EXECUTIVE COMMITTEE:**

The Nominations Committee will be on a call in mid-January to select a slate of candidates for officers for the Executive Committee and Board Officers for 2026. Nominations will be taken from the floor prior to elections at the January 2026 meeting.

Achterhof, Brue, and Marshall volunteered to select a slate of candidates.

**MOTION #48** <sup>(25)</sup>: To accept the Nominations Committee (Mary Ellen Brue, Judy Achterhof, Sue Marshall). Larson/Woodruff  
**RESULT:** Carried.

Duerkop wished everyone a Happy Thanksgiving and Merry Christmas!

**ADJOURNMENT:**

The Board of Trustees adjourned at 1:16 pm. Ericksen/Brue

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Joanne Gardner, Recorder/Administrative Associate

**IFLS Library System**  
**Check Register**  
 November 2025

# 002-26

<u>Date</u>	<u>Num</u>	<u>Name</u>	<u>Memo</u>	<u>Amount</u>
<b>Nov 25</b>				
11/01/2025	Auto Pay	Delta Dental	Nov. '25 Vision	-73.44
11/10/2025	Auto Pay	Kwik Trip, Inc.	Oct. Gas Stmt.	-51.75
11/14/2025	Auto Pay	Xcel Energy	09/24-10/23 Gas & Electric Svc	-246.11
11/22/2025	Auto Pay	Associated Credit Card	Oct. Credit Card *see attached	-15,062.64
11/24/2025	Auto Pay	Employee Trust Funds, Dept of	Dec. '25 Health Ins.	-22,929.42
11/05/2025	WIRE	Internal Revenue Service	P/R#22	-9,816.76
11/12/2025	WIRE	Wisconsin Deferred Comp. Program	P/R#23	-1,610.00
11/17/2025	WIRE	Wisconsin Department of Revenue	P/R#22	-1,776.35
11/19/2025	WIRE	Internal Revenue Service	P/R#23	-9,103.04
11/26/2025	WIRE	Wisconsin Deferred Comp. Program	P/R#24	-1,610.00
11/28/2025	WIRE	Wisconsin Retirement System	Oct. WRF	-16,474.47
11/12/2025	DD3553-3570	IFLS Staff	Direct Deposit	-27,558.81
11/26/2025	DD3571-3588	IFLS Staff	Direct Deposit	-27,505.49
11/07/2025	43801	Baldwin Public Lib	Delivery Damage/1 item-Joan Baez/Greatest Hit	-18.00
11/07/2025	43802	Beth Wahler Consulting, LLC	Director Retreat Training Sessions-3	-6,000.00
11/07/2025	43803	Chetek Public Library	Delivery Damage/1 item-The Guilty One	-30.00
11/07/2025	43804	Gardner, Joanne	Directors Retreat	-42.00
11/07/2025	43805	Jensen, Brad	Tech. Support/Mult. Libs./Pepin_Boyceville	-22.66
11/07/2025	43806	Johnson, Jackee	WLA Conference-Mileage	-252.00
11/07/2025	43807	L.E. Phillips Memorial Public Library	MORE Ecomm Payments 2025	-1,119.29
11/07/2025	43808	Langby, Leah	WLA Conf.-Meals	-52.00
11/07/2025	43809	OCLC, Inc	Oct. Net OCLC Fees	-345.20
11/07/2025	43810	Securian Financial Group, Inc.	Dec. Life Ins.	-401.44
11/07/2025	43811	OverDrive, Inc.	October Advantage/High Demand-Billable Titles	-14,629.23
11/24/2025	43812	Compass IL	Assessments/Centuria	-612.25
11/24/2025	43813	Culligan	Nov. Service	-99.95
11/24/2025	43814	DEMCO, Inc.	Supplies for Shared Services-Book Covers	-727.33
11/24/2025	43815	Hudson Public Lib	Delivery Damage/1 item-49 Miles Alone	-11.99
11/24/2025	43816	Johnson, Jackee	Acquisition Setup-Balsam Lake	-121.80
11/24/2025	43817	Maug Cleaning Solutions, Inc.	10/20/25-11/16/25 Cleaning Service	-420.00
11/24/2025	43818	Purple Mountain Solutions, INC.	Nov. Delivery Service	-37,981.57
11/24/2025	43819	South Central Library System	Trustee Training Week	-59.29
11/24/2025	43820	Thompson, John	Field Visits/Conference 10/25/25-11/24/25	-688.80
11/24/2025	43821	Backstage Library Works	MORE/ Database Maint.-Nov.	-548.40
<b>Nov 25</b>				<b><u>-198,001.48</u></b>

**IFLS Library System**  
**ASSOCIATED Credit Card Transaction Detail Report**  
**Electronic Auto Pay (12/22/2025)**

<u>Date</u>	<u>Name</u>	<u>Memo</u>	<u>Num</u>	<u>Amount</u>
<b>Oct 29 - Nov 26, 25</b>				
10/29/2025	Misc Restaurants	WLA Conf. Meals-Noodles & Co.-J. Thompson	Meal	17.48
10/29/2025	Menards	Zip Ties, Wipes, Ziploc Bags	Misc. Suppl	30.07
10/29/2025	Misc Restaurants	WLA Conf. Meals-Cafe Zupas-L. Roholt	Meal	22.70
10/29/2025	Misc Restaurants	WLA Conf. Meals-Freska-L. Roholt	Meal	33.13
10/30/2025	Misc Restaurants	WLA Conf. Meals-Freska-J. Thompson	Meal	18.30
10/30/2025	Misc Restaurants	WLA Conf. Meals-Mc Donalds-J. Thompson	Meal	7.69
10/30/2025	Misc Restaurants	WLA Conf. Meals-Cafe Zupas-L. Roholt	Meal	39.16
10/31/2025	Marriott Hotel	WLA Conf- Hotel/J. Thompson	WLA Conf	294.00
10/31/2025	Beaver Creek Reserve	Facility Rental-Directors Retreat	Rental	562.50
10/31/2025	Marriott Hotel	WLA Conf- Hotel/L. Langby	WLA Conf	423.00
10/31/2025	Harvard Business Review	Magazine-Annual Subscription	Subscrip	142.43
10/31/2025	Marriott Hotel	WLA Conf- Hotel/L. Roholt	WLA Conf	423.00
10/31/2025	FlowRoute.com	Nov. Phone/on Acct	on Acct	50.00
10/31/2025	Marriott Hotel	WLA Conf- Hotel/J. Johnson	WLA Conf	423.00
11/01/2025	1st Choice Pest Solutions	Serv. Agrmnt-Nov.	November	67.00
11/01/2025	Google Cloud	Google Maps Fee	Fee	17.96
11/01/2025	Misc Restaurants	WLA Conf. Meals-Taza Mediterranen Grill-L. Roholt	Meal	55.89
11/04/2025	USPS	Oct. Postage	Postage	48.79
11/05/2025	GFL Environmental	Nov. Garbage	1062006	48.29
11/08/2025	Quill Corporation	Packing Tape/Manilla Envelopes	46493953	57.97
11/10/2025	Menards	Cleaner/Wall Clock	Misc. Suppl	14.47
11/13/2025	Microsoft	Office 365 Licenses	Licenses	58.50
11/17/2025	FlowRoute.com	Nov. Phone/on Acct	on Acct	50.00
11/17/2025	GFL Environmental	Disposal-Old Desk	8027	35.00
11/19/2025	Menards	Interior/Exterior Light Bulbs	Maint. Supl	64.97
11/20/2025	Dell Marketing L.P.	Billable/Hudson-(7) Laptops	Comp Equip	6,195.98
11/20/2025	Dell Marketing L.P.	Billable/Hudson-(2) Monitor's	Comp Equip	180.00
11/20/2025	Dell Marketing L.P.	Billable/Hudson-(2) Monitor Stand's	Comp Equip	127.40
11/20/2025	Dell Marketing L.P.	Billable/Hudson-(2) Micro PC's	Comp Equip	1,250.00
11/22/2025	Dell Marketing L.P.	Billable/Bloomer-(2) Micro PC's	Comp Equip	1,250.00
11/25/2025	Amazon.com Credit	Hand Soap/Furniture Risers	Supplies	48.68
11/25/2025	Sams Club	Holiday Gifts/Services	gifts	77.16
<b>Oct 29 - Nov 26, 25</b>				<b><u>12,134.52</u></b>

**IFLS Library System**  
**Check Register**  
 December 2025

<u>Date</u>	<u>Num</u>	<u>Name</u>	<u>Memo</u>	<u>Amount</u>
Dec 25				
12/01/2025	Auto Pay	Delta Dental	Dec. '25 Vision	-73.44
12/10/2025	Auto Pay	Kwik Trip, Inc.	Nov. Gas Stmt.	-53.28
12/17/2025	Auto Pay	Xcel Energy	10/23-11/21 Gas & Electric Svc	-344.85
12/17/2025	Auto Pay	Delta Dental	Jan. '26 Supplemental Dental	-54.48
12/22/2025	Auto Pay	Associated Credit Card	Nov.. Credit Card *see attached	-12,134.52
12/24/2025	Auto Pay	Employee Trust Funds, Dept of	Jan. '26 Health Insurance	-26,483.90
12/01/2025	WIRE	Wisconsin Department of Revenue	P/R#23	-1,644.73
12/03/2025	WIRE	Internal Revenue Service	P/R#24	-9,158.84
12/10/2025	WIRE	Wisconsin Deferred Comp. Program	P/R#25	-1,610.00
12/15/2025	WIRE	Wisconsin Department of Revenue	P/R#24	-1,653.63
12/17/2025	WIRE	Internal Revenue Service	P/R#25	-9,198.16
12/24/2025	WIRE	Wisconsin Deferred Comp. Program	P/R#26	-1,610.00
12/31/2025	WIRE	Wisconsin Retirement System	Nov. WRF	-10,982.98
12/31/2025	WIRE	Internal Revenue Service	P/R#26	-11,851.24
12/10/2025	DD3589	IFLS Staff	Direct Deposit	-27,809.08
12/24/2025	DD3607	IFLS Staff	Direct Deposit	-32,245.07
12/15/2025	43822	Altoona Public Lib	MORE Ecomm Payments 2025	-920.05
12/15/2025	43823	Amery Public Lib	MORE Ecomm Payments 2025	-714.54
12/15/2025	43824	Augusta Public Lib	MORE Ecomm Payments 2025	-85.20
12/15/2025	43825	Baldwin Public Lib	MORE Ecomm Payments 2025	-272.96
12/15/2025	43826	Bayscan Technologies	Billable/Supplies for Libs	-582.50
12/15/2025	43827	Bloomer Public Lib	MORE Ecomm Payments 2025	-459.38
12/15/2025	43828	Boyceville Public Lib	MORE Ecomm Payments 2025	-88.18
12/15/2025	43829	Bruce Public Lib	MORE Ecomm Payments 2025	-42.62
12/15/2025	43830	New Richmond Community Library	MORE Ecomm Payments 2025	-734.39
12/15/2025	43831	Cameron Public Library	MORE Ecomm Payments 2025	-106.92
12/15/2025	43832	Centuria Public Library	MORE Ecomm Payments 2025	-13.68
12/15/2025	43833	Cole, Cecelia	Lib Visit/Baldwin-Collection Development	-72.80
12/15/2025	43834	Colfax Public Lib	MORE Ecomm Payments 2025	-31.31
12/15/2025	43835	Cornell Public Lib	MORE Ecomm Payments 2025	-29.93
12/15/2025	43836	Culligan	Dec. Service	-99.95
12/15/2025	43837	Cumberland Public Library	MORE Ecomm Payments 2025	-204.17
12/15/2025	43838	DR Moon Memorial (Stanley) Lib	MORE Ecomm Payments 2025	-91.23
12/15/2025	43839	Dresser Pubic Lib	MORE Ecomm Payments 2025	-106.67
12/15/2025	43840	Durand Public Library	MORE Ecomm Payments 2025	-90.65
12/15/2025	43841	EBSCO Publishing	26 Novelist + (IFLS) Select (MORE)	-14,762.00
12/15/2025	43842	Ellsworth Public Lib	MORE Ecomm Payments 2025	-422.58
12/15/2025	43843	Elmwood Public Library	MORE Ecomm Payments 2025	-98.20
12/15/2025	43844	Fairchild Public Library	MORE Ecomm Payments 2025	-13.70
12/15/2025	43845	Frederic Public Lib	MORE Ecomm Payments 2025	-127.53
12/15/2025	43846	Glenwood City Public Lib	MORE Ecomm Payments 2025	-132.86

**IFLS Library System**  
**Check Register**  
 December 2025

<u>Date</u>	<u>Num</u>	<u>Name</u>	<u>Memo</u>	<u>Amount</u>
12/15/2025	43847	Hawkins Public Lib	2025 Ecomm/Book Replacement	-119.63
12/15/2025	43848	Hudson Public Lib	MORE Ecomm Payments 2025	-1,068.80
12/15/2025	43849	Jensen, Brad	Tech Support/Cell Reimbursement	-172.92
12/15/2025	43850	L.E. Phillips Memorial Public Library	MORE Ecomm Payments 2025	-917.94
12/15/2025	43851	Luck Public Library -	MORE Ecomm Payments 2025	-93.28
12/15/2025	43852	Market & Johnson	IFLS Facility Repairs/Grounds Project	-5,400.00
12/15/2025	43853	Menomonie Public Library	MORE Ecomm Payments 2025	-809.58
12/15/2025	43854	OCLC, Inc	Nov. Net OCLC Fees	-96.34
12/15/2025	43855	Osceola Public Lib	MORE Ecomm Payments 2025	-268.52
12/15/2025	43856	Park Falls Public Lib	MORE Ecomm Payments 2025	-333.58
12/15/2025	43857	PermaCard	Billable/Library Cards & Keytags	-5,668.03
12/15/2025	43858	Phillips Public Lib	MORE Ecomm Payments 2025	-125.94
12/15/2025	43859	Purple Mountain Solutions, INC.	Dec. Delivery Service	-36,708.32
12/15/2025	43860	Rice Lake Public Library	MORE Ecomm Payments 2025	-414.12
12/15/2025	43861	River Falls Public Lib	MORE Ecomm Payments 2025	-960.24
12/15/2025	43862	Schwartz, Kristopher	Jul.-Dec. Cell Phone Usage	-120.00
12/15/2025	43863	Securian Financial Group, Inc.	Jan. Life Ins.	-401.44
12/15/2025	43864	Somerset Public Lib	MORE Ecomm Payments 2025	-440.93
12/15/2025	43865	St Croix Falls Public Lib	MORE Ecomm Payments 2025	-191.33
12/15/2025	43866	Thompson, John	Jul.-Dec. Cell Phone Usage	-120.00
12/15/2025	43867	Turtle Lake Public Library	MORE Ecomm Payments 2025	-121.49
12/15/2025	43868	WILS	Transparent Languages 2026	-3,349.34
12/15/2025	43869	Woodville Public Lib	MORE Ecomm Payments 2025	-59.78
12/15/2025	43870	Backstage Library Works	MORE/ Database Maint.-Dec.	-491.70
12/15/2025	43871	Innovative Interfaces	MORE/Annual Dec Cen & Content Cafe	-38,745.77
12/15/2025	43872	Niche Academy/Intuit	Niche Academy Annual Subscription	-6,930.00
12/15/2025	43873	OverDrive, Inc.	High Demand/Advantage	-56,003.61
12/15/2025	43874	Shoutbomb, LLC	MORE/Text 4 Library Service	-3,888.00
12/22/2025	43875	Johnson, Jackee	ILS Training-Bruce, Phillips	-245.00
12/22/2025	43876	Maug Cleaning Solutions, Inc.	11/17/25-12/14/25 Cleaning Service	-420.00
12/22/2025	43877	Thompson, John	Field Visits/Conference 12/01/25-12/31/25	-286.30
12/22/2025	43878	Bibliocommons Inc.	MORE/BiblioCore & Apps/Jan-Dec'26	-59,426.04
<b>Dec 25</b>				<b>-391,610.17</b>

# IFLS Library System

## ASSOCIATED Credit Card Transaction Detail Report

### Electronic Auto Pay (1/23/2026)

Date	Name	Memo	Num	Amount
<b>Nov 27 - Dec 29, 25</b>				
11/28/2025	Hobby Lobby	Holiday Gifts/Services	gifts	14.69
12/01/2025	1st Choice Pest Solutions	Serv. Agrmnt-Dec.	December	67.00
12/01/2025	Google Cloud	Google Maps Fee	Fee	7.87
12/01/2025	FlowRoute.com	Dec. Phone/on Acct	on Acct	51.28
12/02/2025	Misc Restaurants	Field Visit-Amery/J. Thompson	Meal	9.70
12/03/2025	WebstaurantStore	Kit Bins	Kit Bins	114.75
12/04/2025	Amazon.com Credit	Survey Prize-M&M's	SurveyPrize	20.99
12/05/2025	Amazon.com Credit	Survey Prize-M&M's Dispenser	SurveyPrize	66.48
12/05/2025	GFL Environmental	Dec. Garbage	1080135	54.24
12/05/2025	Dell Marketing L.P.	Billable/New Richmond-(10) Monitors	Comp Equip	900.00
12/05/2025	Dell Marketing L.P.	Billable/New Richmond-(3) Monitor Stands	Comp Equip	191.10
12/05/2025	Dell Marketing L.P.	Billable/New Richmond-(5) Micro PC's	Comp Equip	3,125.00
12/05/2025	Dell Marketing L.P.	Billable/New Richmond-(3) Pro Dock WD25's	Comp Equip	420.00
12/05/2025	Dell Marketing L.P.	Billable/New Richmond-Star TSP100 Receipt	Comp Equip	240.00
12/05/2025	Dell Marketing L.P.	Billable/Bloomer-Monitor	Comp Equip	90.00
12/08/2025	American Library Association	ALA Membership/R. Kilde	Memb. Renew	120.00
12/08/2025	American Library Association	Webinar-Minimize Social Media-R. Kilde	Webinar	89.00
12/08/2025	Public Library Association	26 PLA Conf Reg/R. Kilde	PLA Conf	259.00
12/10/2025	Public Library Association	26 PLA Conf Reg/L. Langby	PLA Conf	434.00
12/10/2025	Collaborative Summer Library Program	Summer Library Program-Billed to Libraries	CSLP	2,737.76
12/13/2025	Microsoft	Office 365 Licenses	Licenses	58.50
12/13/2025	GoDaddy.com	2026 Prepaid/Domain Name Renewals	Renewals	1,437.78
12/15/2025	Chicago Books & Journals	Prof Mtls/Small Public Library Management	Prof Mtls	58.91
12/16/2025	FlowRoute.com	Dec. Phone/on Acct	on Acct	51.25
12/16/2025	Intuit	Quickbooks-Enterprise Gold/Enhanced Payrc	Software	2,331.55
12/18/2025	Kaplan Early Learning Co.	Kits-Dinosaur	Kits	291.86
12/18/2025	Innovative Users Group	IUG Conference Registration-J.Johnson	IUG Con Reg	575.00
12/18/2025	AMTRAK	IUG Conference Travel-J.Johnson/D. Faulhal	Conf.Travel	116.00
12/18/2025	B & H	Billable/New Richmond-Port Switches	Comp Equip	1,933.00
12/18/2025	Wisconsin Library Association	WLA/ John-Legislative Day Registration Fee	Reg. Fee	50.00
12/19/2025	Festival Foods	Pop	Supplies	31.98
12/19/2025	Innovative Users Group	IUG Conference Registration-L.Roholt	IUG Con Reg	525.00
12/19/2025	AMTRAK	IUG Conference Travel-L.Roholt	Conf.Travel	58.00
12/19/2025	USPS	Dec. Postage	Postage	13.48
12/19/2025	CDW-G	Billable/New Richmond-Power Strips/Patch C	Comp Equip	520.66
12/23/2025	Bloomsbury Publishing	Prof Mtls/Creating a Person Centered Library	Prof Mtls	55.02
12/24/2025	Chicago Books & Journals	Prof Mtls/Trauma Informed Framework	Prof Mtls	40.40
<b>Nov 27 - Dec 29, 25</b>				<b><u>17,161.25</u></b>

**IFLS Library System**  
**Balance Sheet**  
As of December 31, 2025 (Not Final)

#003-26

	<u>IFLS</u>	<u>MORE</u>	<u>2025 TOTAL</u>	<u>2024 TOTAL</u>
<b>ASSETS</b>				
<b>Current Assets</b>				
<b>Checking/Savings</b>				
1010 · Bank Mutual - Ecomm Checking	15,905.06		15,905.06	14,235.16
1040 · Bank Mutual - Checking	56,165.10		56,165.10	13,570.70
1050/1106 · Investments/Bank Mutual & States PIF	2,436,632.06	150,495.57	2,587,127.63	2,561,526.97
<b>Total Checking/Savings &amp; Investments</b>	<u>2,508,702.22</u>	<u>150,495.57</u>	<u>2,659,197.79</u>	<u>2,589,332.83</u>
<b>Accounts Receivable</b>				
1200 · Accounts Receivable	26,910.15		26,910.15	34,614.24
<b>Total Accounts Receivable</b>	<u>26,910.15</u>	<u>0.00</u>	<u>26,910.15</u>	<u>34,614.24</u>
<b>Other Current Assets</b>				
1110 · Petty Cash Funds	75.00		75.00	75.00
1150 · Prepaid Insurance	2,439.23		2,439.23	2,440.00
1499 · Undeposited Funds	0.00		0.00	0.00
1510/1511 · 2025-2026 Prepaid Expenses	50,425.41	134,457.73	184,883.14	151,417.72
<b>Total Other Current Assets</b>	<u>52,939.64</u>	<u>134,457.73</u>	<u>187,397.37</u>	<u>153,932.72</u>
<b>Total Current Assets</b>	<u>2,588,552.01</u>	<u>284,953.30</u>	<u>2,873,505.31</u>	<u>2,777,879.79</u>
<b>TOTAL ASSETS</b>	<u><u>2,588,552.01</u></u>	<u><u>284,953.30</u></u>	<u><u>2,873,505.31</u></u>	<u><u>2,777,879.79</u></u>
<b>LIABILITIES &amp; EQUITY</b>				
<b>Liabilities</b>				
<b>Current Liabilities</b>				
<b>Accounts Payable</b>				
2000 · Accounts Payable	36,925.08	3,001.02	39,926.10	123,242.64
2011 · Credit Card - Associated	0.00		0.00	-189.80
<b>Total Accounts Payable</b>	<u>36,925.08</u>	<u>3,001.02</u>	<u>39,926.10</u>	<u>123,052.84</u>
<b>Other Current Liabilities</b>				
2100 · Payroll Liabilities	3,863.81		3,863.81	1,345.55
2201 · Accrued Payroll	38,701.92		38,701.92	34,297.51
2800 · Deferred Revenue	1,405,901.25		1,405,901.25	1,349,694.75
2900 · Unavailable Revenue	0.00		0.00	0.00
<b>Total Other Current Liabilities</b>	<u>1,448,466.98</u>	<u>0.00</u>	<u>1,448,466.98</u>	<u>1,385,337.81</u>
<b>Total Current Liabilities</b>	<u>1,485,392.06</u>	<u>3,001.02</u>	<u>1,488,393.08</u>	<u>1,508,390.65</u>
<b>Total Liabilities</b>	<u>1,485,392.06</u>	<u>3,001.02</u>	<u>1,488,393.08</u>	<u>1,508,390.65</u>
<b>Equity</b>				
3000 · Equity/Reserves & Committed (Beginning of Year)	570,000.00	224,000.00	794,000.00	1,118,715.54
3000 · Equity/Uncommitted Funds (Beginning of Year)	386,459.45	89,029.69	475,489.14	0.00
Current Year Income Less Expense	146,700.50	-31,077.41	115,623.09	150,773.60
<b>Total Equity (End of Year)</b>	<u>1,103,159.95</u>	<u>281,952.28</u>	<u>1,385,112.23</u>	<u>1,269,489.14</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>2,588,552.01</u></u>	<u><u>284,953.30</u></u>	<u><u>2,873,505.31</u></u>	<u><u>2,777,879.79</u></u>

**IFLS Library System**  
**Revenue and Expense Statement**  
 January through December 2025 (Not Final)

	<u>Jan - Dec 25</u>	<u>Jan - Dec 24</u>
<b>Ordinary Income/Expense</b>		
<b>Income</b>		
5100 · Current Year State Aids	1,799,593.00	1,649,709.00
5200 · Interest Income/General Funds	95,646.13	115,833.32
5263 · MORE Management Income	532,684.00	489,650.00
5264 · Catalog/Processing Income	100,274.90	91,159.00
5280 · Technology Income	9,303.31	7,976.74
5300 · Miscellaneous Income	339.93	274.93
<b>Total Income</b>	<b><u>2,537,841.27</u></b>	<b><u>2,354,602.99</u></b>
<b>Expense</b>		
6500 · Salaries/Wages & Benefits	1,531,640.18	1,405,499.64
6580 · Leave Payouts at Retirement	14,696.19	6,633.70
6585 · Unemployment Benefit Payments	1,110.00	0.00
66900 · Reconciliation Discrepancies	129.98	0.00
7000 · Employee Assistance Program	5,132.00	0.00
8070 · New Furnishings/Equipment <\$500	911.78	1,955.00
8530 · Bank & Direct Deposit Fees	2,331.55	2,027.71
8540 · Annual Audit	10,500.00	9,545.00
8620 · Collection/Electronic Resources	31,594.50	30,479.53
8630 · Wis Pub Lib Consortium Membshp	8,112.00	7,848.00
8670 · Professional Memberships	3,503.54	1,709.56
8690 · Librarian Prof. Development	17,782.06	12,652.51
8700 · CE/Collaboration Projects	459.98	604.06
8714 · Accessibility Audits	5,400.42	5,068.00
8716 · Community Engagement Support	6,050.00	300.00
8720 · IFLS Staff Dvlpmt & Prof Mtgs	14,164.26	12,380.74
8735 · Library Consulting Expenses	372.00	892.00
8740 · Field Visits	7,728.34	4,959.32
8741 · Field Visits - Tech Support	350.36	342.90
8755 · Programming Kits	891.85	594.21
8812 · ILL Fees & Verification Sources	9,270.58	3,504.16
8850 · Delivery Service	393,154.16	351,546.22
8855 · Collection Dev Grant-LEPhillips	23,000.00	23,000.00
8864 · Wide-Area Network (WAN)	3,432.00	3,432.00
8890 · IFLS Contrib - MORE Operating	148,500.00	135,918.00
8898 · LEAN WI/Shared Tech WVLS	65,673.18	85,896.19
8950 · Campaign for Wisconsin Libs	1,800.00	1,650.00
8960 · Long Range Planning Meeting	0.00	0.00
8971 · Web Development	1,575.52	1,075.14
9010 · IFLS Committee Meetings	1,910.46	1,247.00

**IFLS Library System**  
**Revenue and Expense Statement**  
 January through December 2025 (Not Final)

	<u>Jan - Dec 25</u>	<u>Jan - Dec 24</u>
9020 · Professional Materials	1,116.80	1,106.07
9030 · Postage	790.25	547.31
9050 · Telephone	2,504.70	2,838.91
9060 · Supplies	809.66	3,741.64
9080 · Marketing & Advocacy PR	1,386.83	1,578.84
9123 · Building Overhead Expenses	17,983.67	19,727.82
9140 · Photocopier Costs	837.21	743.49
9160 · Computers	4,134.36	3,980.08
9190 · System Vehicle Expenses	1,815.58	2,027.74
9220 · Insurance	6,346.77	5,396.58
9240 · Contingency	4,714.42	-585.75
9245 · Capital Expenditures	46,997.65	34,168.00
<b>Total Expense</b>	<u>2,400,614.79</u>	<u>2,186,031.32</u>
<b>Net Ordinary Income</b>	137,226.48	168,571.67
<b>Pass-thru Income/Expense</b>		
<b>Pass-thru Income</b>		
5474 · LSTA 2022 Income	0.00	-133,475.00
5476 · LSTA 2024 Income	12,628.40	162,934.69
5620 · Shared Cataloging Svc Income	0.00	248.29
5670 · MORE Shared System Income	1,122,281.00	1,038,445.00
5702 · Billable Project Income	200,334.76	188,490.81
<b>Total Pass-thru Income</b>	<u>1,335,244.16</u>	<u>1,256,643.79</u>
<b>Pass-thru Expense</b>		
8830 · Shared Cataloging Service	4,493.29	3.67
8940 · Projects Billable to Libraries	185,884.42	178,182.26
9500 · MORE Shared Automation Expenses	1,148,136.11	1,057,118.55
9981 · LSTA 2023 Grant Expenses	0.00	-112,554.72
9982 · LSTA 2024 Grant Expenses	18,333.73	151,692.10
<b>Total Pass-thru Expense</b>	<u>1,356,847.55</u>	<u>1,274,441.86</u>
<b>Net Pass-thru Income</b>	<u>-21,603.39</u>	<u>-17,798.07</u>
<b>Net Income</b>	<u><u>115,623.09</u></u>	<u><u>150,773.60</u></u>

## IFLS Library System Annual Budget vs. Actual Income and Expense January through December 2025 (Not Final)

	<u>Jan - Dec 25</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
5100 · Current Year State Aids	1,799,593.00	1,799,593.00	0.00	100.0%
5200 · Interest Income/General Funds	95,646.13	80,000.00	15,646.13	119.56%
5263 · MORE Management Income	532,684.00	532,684.00	0.00	100.0%
5264 · Catalog/Processing Income	100,274.90	100,275.00	-0.10	100.0%
5280 · Technology Income	9,303.31	6,000.00	3,303.31	155.06%
5300 · Miscellaneous Income	339.93	500.00	-160.07	67.99%
<b>Total Income</b>	<b>2,537,841.27</b>	<b>2,519,052.00</b>	<b>18,789.27</b>	<b>100.75%</b>
<b>Expense</b>				
6500 · Salaries/Wages & Benefits	1,531,640.18	1,622,345.00	-90,704.82	94.41%
6580 · Leave Payouts at Retirement	14,696.19	18,000.00	-3,303.81	81.65%
6585 · Unemployment Benefit Payments	1,110.00			
66900 · Reconciliation Discrepancies	129.98			
7000 · Employee Assistance Program	5,132.00	12,000.00	-6,868.00	42.77%
8070 · New Furnishings/Equipment <\$500	911.78	1,800.00	-888.22	50.65%
8530 · Bank & Direct Deposit Fees	2,331.55	2,000.00	331.55	116.58%
8540 · Annual Audit	10,500.00	10,500.00	0.00	100.0%
8620 · Collection/Electronic Resources	31,594.50	81,600.00	-50,005.50	38.72%
8630 · Wis Pub Lib Consortium Membshp	8,112.00	8,200.00	-88.00	98.93%
8670 · Professional Memberships	3,503.54	9,000.00	-5,496.46	38.93%
8690 · Librarian Prof. Development	17,782.06	17,500.00	282.06	101.61%
8700 · CE/Collaboration Projects	459.98	675.00	-215.02	68.15%
8714 · Accessibility Audits	5,400.42	5,835.00	-434.58	92.55%
8716 · Community Engagement Support	6,050.00	8,000.00	-1,950.00	75.63%
8720 · IFLS Staff Dvlpmt & Prof Mtgs	14,164.26	25,000.00	-10,835.74	56.66%
8735 · Library Consulting Expenses	372.00	1,700.00	-1,328.00	21.88%
8740 · Field Visits	7,728.34	12,000.00	-4,271.66	64.4%
8741 · Field Visits - Tech Support	350.36	1,000.00	-649.64	35.04%
8755 · Programming Kits	891.85	900.00	-8.15	99.09%
8812 · ILL Fees & Verification Sources	9,270.58	11,500.00	-2,229.42	80.61%
8850 · Delivery Service	393,154.16	397,210.00	-4,055.84	98.98%
8855 · Collection Dev Grant-LEPhillips	23,000.00	23,000.00	0.00	100.0%
8864 · Wide-Area Network (WAN)	3,432.00	3,432.00	0.00	100.0%
8890 · IFLS Contrib - MORE Operating	148,500.00	148,500.00	0.00	100.0%
8898 · LEAN WI/Shared Tech WVLS	65,673.18	96,242.00	-30,568.82	68.24%
8950 · Campaign for Wisconsin Libs	1,800.00	5,800.00	-4,000.00	31.03%
8960 · Long Range Planning Meeting	0.00	5,000.00	-5,000.00	0.0%
8971 · Web Development	1,575.52	1,600.00	-24.48	98.47%
9010 · IFLS Committee Meetings	1,910.46	1,800.00	110.46	106.14%

## IFLS Library System

# Annual Budget vs. Actual Income and Expense

January through December 2025 (Not Final)

	<u>Jan - Dec 25</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
9020 · Professional Materials	1,116.80	2,500.00	-1,383.20	44.67%
9030 · Postage	790.25	1,200.00	-409.75	65.85%
9050 · Telephone	2,504.70	3,960.00	-1,455.30	63.25%
9060 · Supplies	809.66	6,500.00	-5,690.34	12.46%
9080 · Marketing & Advocacy PR	1,386.83	2,400.00	-1,013.17	57.79%
9123 · Building Overhead Expenses	17,983.67	25,250.00	-7,266.33	71.22%
9140 · Photocopier Costs	837.21	975.00	-137.79	85.87%
9160 · Computers	4,134.36	6,900.00	-2,765.64	59.92%
9190 · System Vehicle Expenses	1,815.58	3,800.00	-1,984.42	47.78%
9220 · Insurance	6,346.77	6,510.00	-163.23	97.49%
9240 · Contingency	4,714.42	5,500.00	-785.58	85.72%
9245 · Capital Expenditures	46,997.65	50,000.00	-3,002.35	94.0%
<b>Total Expense</b>	<u>2,400,614.79</u>	<u>2,647,634.00</u>	<u>-247,019.21</u>	<u>90.67%</u>
<b>Net Ordinary Income</b>	137,226.48	-128,582.00	265,808.48	
<b>Pass-thru Income/Expense</b>				
<b>Pass-thru Income</b>				
5476 · LSTA 2024 Income	12,628.40			
5477 · LSTA 2025 Income	0.00	37,144.00	-37,144.00	0.0%
5670 · MORE Shared System Income	1,122,281.00	974,994.00	147,287.00	115.11%
5702 · Billable Project Income	200,334.76			
<b>Total Pass-thru Income</b>	<u>1,335,244.16</u>	<u>1,012,138.00</u>	<u>323,106.16</u>	<u>131.92%</u>
<b>Pass-thru Expense</b>				
8830 · Shared Cataloging Service	4,493.29			
8940 · Projects Billable to Libraries	185,884.42	150,000.00	35,884.42	123.92%
9500 · MORE Shared Automation Expenses	1,148,136.11	1,159,424.00	-11,287.89	99.03%
9982 · LSTA 2024 Grant Expenses	18,333.73			
<b>Total Pass-thru Expense</b>	<u>1,356,847.55</u>	<u>1,309,424.00</u>	<u>47,423.55</u>	<u>103.62%</u>
<b>Net Pass-thru Income</b>	<u>-21,603.39</u>	<u>-297,286.00</u>	<u>275,682.61</u>	
<b>Net Income</b>	<u><u>115,623.09</u></u>	<u><u>-425,868.00</u></u>	<u><u>541,491.09</u></u>	

**My Online Resource (MORE)**  
**Balance Sheet**  
As of December 31, 2025 (Not Final)

	MORE
<b>ASSETS</b>	
<b>Current Assets</b>	
1105 · Investment Funds - MORE	\$ 150,495.57
1200-1 · Accts Receivable-MORE	-
1511-1 · 2026 Prepaid Expense-MORE	134,457.73
<b>TOTAL ASSETS</b>	<b>\$ 284,953.30</b>
 <b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
2000-1 · Accounts Payable-MORE	3,001.02
<b>Total Liabilities</b>	3,001.02
<b>Equity</b>	
MORE Reserved Fund Balance on 1/1/2025	224,000.00
MORE Committed Fund Balance on 1/1/2025	
MORE Uncommitted Fund Balance on 1/1/2025	89,029.69
Current Year Income less Expense	(31,077.41)
<b>Total Equity/MORE Fund Balance</b>	<b>281,952.28</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>\$ 284,953.30</b>

**IFLS Library System**  
**Revenue less Expense - MORE**  
 January through December 31, 2025 (Not Final)

	<u>Nov. - Dec. '25</u>	<u>Nov. - Dec. '24</u>
<b>MORE Income/Expense</b>		
<b>MORE Income</b>		
5670 · MORE Shared System Income		
5670-2 · MORE Operating Income	1,109,998.25	1,038,445.00
<b>Total MORE Income</b>	1,109,998.25	1,038,445.00
<b>MORE Expense</b>		
9500 · MORE Shared Automation Expenses		
9500-11 · MORE/IFLS Management Charges	532,684.00	489,650.00
9500-12 · MORE/III Annual Maintenance	167,496.99	161,052.97
9500-16 · MORE/Bibliographic Utility	45,613.38	1,185.68
9500-19 · MORE/Contingency	846.08	219.00
9500-22 · MORE/High-demand Hold Project	9,327.96	9,372.77
9500-25 · MORE/Subscpts/Novelist,Covers	9,676.88	11,131.73
9500-24 · MORE/Conferences	8,533.39	4,408.09
9500-31 · MORE/New Products/	15,588.00	3,300.00
9500-44 · MORE/Decision Center	37,255.55	35,822.64
9500-38 · MORE/Systemwide OCLC	0.00	42,783.39
9500-40 · MORE/Overdrive Content	69,988.63	59,989.16
9500-46 · MORE/Electronic Periodicals	0.00	12,896.47
9500-48 · MORE/i-Tiva Telephony Subscription	12,395.51	11,918.76
9500-50 · MORE Discovery/Online Catalog	54,023.67	51,435.22
9500-51 · MORE Discovery/BiblioApps	104.45	12,963.26
9500-54 · MORE/NicheAcademy	3,300.00	0.00
9500-5 · MORE/Publicity	2,668.78	2,468.72
9500-6 · MORE/Database Cleanup/Maint	5,596.56	3,892.11
9500-8 · MORE/Host Site Costs	4,085.33	3,500.00
9500-41 · MORE/E-Content	155,203.00	134,866.00
<b>Total 9500 · MORE Shared Automation Expenses</b>	1,134,388.16	1,052,855.97
<b>Total MORE Expense</b>	1,141,075.66	1,052,855.97
<b>Year-to-date MORE Income less Expense</b>	-31,077.41	-14,410.97
<b>Plus 12/31/24 MORE Uncommitted Fund Balance</b>	89,029.69	
<b>Plus 12/31/24 MORE Reserve/Committed Balance</b>	224,000.00	
<b>MORE Fund Balance</b>	281,952.28	

**LEAN WISCONSIN**  
**Budget Report - November 2025**

Account #	Account	Appropriation	Curr. Dist.	Total Dist.	Receipts/Reimb.	Balance
6-6100	HR - SALARIES/WAGES	\$62,291.60	\$0.00	\$34,195.20	\$0.00	\$28,096.40
6-6130	HR - BENEFITS and OTHER	\$34,063.00	\$0.00	\$24,703.83	\$0.00	\$9,359.17
6-6210	LICENSING AND SERVICES	\$145,330.00	\$23,899.77	\$91,380.55	\$0.00	\$53,949.45
6-6250	TRAVEL	\$3,000.00	\$64.28	\$64.28	\$0.00	\$2,935.72
6-6290	INSURANCE	\$9,000.00	\$0.00	\$0.00	\$0.00	\$9,000.00
6-6360	MAINTENANCE	\$2,100.00	\$0.00	\$0.00	\$0.00	\$2,100.00
6-6650	LIFECYCLE \ LONG RANGE	\$72,558.40	\$0.00	\$15,464.48	\$0.00	\$57,093.92
6-6800	CAPITAL	\$25,800.00	\$0.00	\$24,584.75	\$0.00	\$1,215.25
<b>TOTAL</b>		<b>\$354,143.00</b>	<b>\$23,964.05</b>	<b>\$190,393.09</b>	<b>\$0.00</b>	<b>\$163,749.91</b>

Note: The appropriation for 6210 was adjusted to match 2025 midterm "actuals" budget revision, less prepaid services.

Beginning November 2025 Balance		\$564,776.99	Beginning 2025 Balance		\$586,519.85
Receipts\Transfers - Partner Shares	\$61,076.51		Receipts - Partner Shares	\$221,271.69	
Receipts - CPA	\$852.00		Receipts - CPA	\$1,343.00	
Transfers - Expenses to 3-Grants / Other	\$0.00		Transfers - Expenses to 3-Grants / Other	(\$16,000.00)	
Expenditures - 2025 Budget	(\$23,964.05)		Expenditures - 2025 Budget	(\$190,393.09)	
Expenditures - 2025 New/Unplanned	\$0.00		Expenditures - 2025 New/Unplanned	\$0.00	
<b>Ending November 2025 Balance</b>	<b>\$602,741.45</b>		<b>2025 Year to Date Balance</b>	<b>\$602,741.45</b>	

Segregated Monies - Grants Awarded			Realized Technology Grant Transfers		
Account #	Name	Balance	Account #	Name	Balance
3-2025-251	LSTA '24-'25 Sparsity 77,028	\$ -	3-2025-251	LSTA '24-'25 Sparsity	\$ 77,028.00
3-2026-251	LSTA '25-'26 Sparsity	\$ -	3-2026-251	LSTA '25-'26 Sparsity	\$ -

Segregated Monies - Prepaid Services			Unrealized Receivables 6-0000-		
Account #	Description	Balance	Account #	Account	Balance
6-6210	CVTC RDC Rack 2	\$ 5,646.97	100	Partner Shares	\$ 15,095.61
			100	HR Shares	\$ 3,392.57
			201	CPA Running Balance	\$ (7.65)

Lifecycle Reserves			YTD Operating Summary	
Account #	Account	Balance		
6-6650	Core Infrastructure	\$ 275,071.43	Beginning Balance	\$586,519.85
6-6650	Licensing & Svcs	\$ 54,300.00	Encumbrances	\$ -
6-6650	Infrastructure & Core Svc - IFLS	\$ -	Receipts	\$ 222,614.69
6-6650	Infrastructure & Core Svc - NWLS	\$ -	Expenses	\$ (190,393.09)
6-6650	Infrastructure & Core Svc - WVLS	\$ 33,000.00	Transfers	\$ (16,000.00)
6-6650	Contingency - D/R	\$ 63,000.00	Reserves	\$ (425,371.43)
			<b>Balance</b>	<b>\$ 177,370.02</b>

**LEAN WISCONSIN**  
**Budget Report - December 2025**

Account #	Account	Appropriation	Curr. Dist.	Total Dist.	Receipts/Reimb.	Balance
6-6100	HR - SALARIES/WAGES	\$62,291.60	\$0.00	\$34,195.20	\$0.00	\$28,096.40
6-6130	HR - BENEFITS and OTHER	\$34,063.00	\$0.00	\$24,703.83	\$0.00	\$9,359.17
6-6210	LICENSING AND SERVICES	\$145,330.00	\$2,627.65	\$94,008.20	\$0.00	\$51,321.80
6-6250	TRAVEL	\$3,000.00	\$0.00	\$64.28	\$0.00	\$2,935.72
6-6290	INSURANCE	\$9,000.00	\$0.00	\$0.00	\$0.00	\$9,000.00
6-6360	MAINTENANCE	\$2,100.00	\$0.00	\$0.00	\$0.00	\$2,100.00
6-6650	LIFECYCLE \ LONG RANGE	\$72,558.40	\$0.00	\$15,464.48	\$0.00	\$57,093.92
6-6800	CAPITAL	\$25,800.00	\$0.00	\$24,584.75	\$0.00	\$1,215.25
<b>TOTAL</b>		<b>\$354,143.00</b>	<b>\$2,627.65</b>	<b>\$193,020.74</b>	<b>\$0.00</b>	<b>\$161,122.26</b>

Note: The appropriation for 6210 was adjusted to match 2025 midterm "actuals" budget revision, less prepaid services.

Beginning December 2025 Balance		\$602,741.45	Beginning 2025 Balance		\$586,519.85
Receipts\Transfers - Partner Shares		\$3,600.00	Receipts - Partner Shares		\$224,871.69
Receipts - CPA		\$0.00	Receipts - CPA		\$1,343.00
Transfers - Expenses to 3-Grants / Other		\$0.00	Transfers - Expenses to 3-Grants / Other		(\$16,000.00)
Expenditures - 2025 Budget		(\$2,627.65)	Expenditures - 2025 Budget		(\$193,020.74)
Expenditures - 2025 New/Unplanned		\$0.00	Expenditures - 2025 New/Unplanned		\$0.00
<b>Ending December 2025 Balance</b>		<b>\$603,713.80</b>	<b>2025 Year to Date Balance</b>		<b>\$603,713.80</b>

Segregated Monies - Grants Awarded			Realized Technology Grant Transfers		
Account #	Name	Balance	Account #	Name	Balance
3-2025-251	LSTA '24-'25 Sparsity 77,028	\$ -	3-2025-251	LSTA '24-'25 Sparsity	\$ 77,028.00
3-2026-251	LSTA '25-'26 Sparsity	\$ -	3-2026-251	LSTA '25-'26 Sparsity	\$ -

Segregated Monies - Prepaid Services			Unrealized Receivables 6-0000-		
Account #	Description	Balance	Account #	Account	Balance
6-6210	CVTC RDC Rack 2	\$ 2,711.97	100	Partner Shares	\$ 11,495.61
			100	HR Shares	\$ 3,392.57
			201	CPA Running Balance	\$ (7.65)

Lifecycle Reserves			YTD Operating Summary	
Account #	Account	Balance		
6-6650	Core Infrastructure	\$ 275,071.43	Beginning Balance	\$586,519.85
6-6650	Licensing & Svcs	\$ 54,300.00	Encumbrances	\$ -
6-6650	Infrastructure & Core Svc - IFLS	\$ -	Receipts	\$ 226,214.69
6-6650	Infrastructure & Core Svc - NWLS	\$ -	Expenses	\$ (193,020.74)
6-6650	Infrastructure & Core Svc - WVLS	\$ 33,000.00	Transfers	\$ (16,000.00)
6-6650	Contingency - D/R	\$ 63,000.00	Reserves	\$ (425,371.43)
			<b>Balance</b>	<b>\$ 178,342.37</b>

## **Director's Report**

### **Agenda Items**

#### **7. \* Election of 2026 Officers**

The Nomination committee will provide a slate of candidates for the positions on the Executive Committee. Additional nominations can be made from the floor prior to the vote. The board will then elect a chair from board members elected to serve on the Executive Committee.

#### **12. \* Committee Appointments (Executive, Personnel)**

The new chair has the option of appointing individuals at this meeting or may defer until the March meeting.

#### **13. Wisconsin Library Association (WLA) Membership**

Typically, IFLS will pay for two trustee memberships to the library association. In previous years it has been the chair and one additional member.

### **Monthly Activities**

#### **2025 Field Visits**

IFLS Staff Total including Director

226 Visits

All 10 Counties

48 out of 53 Libraries (Not: Cameron, Chetek, Elk Mound, Luck, Prescott)

IFLS Director

111 Visits (note: travel was extremely limited for a portion of August and September)

9 out of 10 Counties (Not Pepin)

39 out of 53 Libraries

## **Public Library Standards Revision**

The steering committee will have met three times when we hold our January Board meeting. [Workgroups](#) are being formed to discuss the four main areas for the standards. Workgroups will have members from the steering committee and other subject experts to guide their discussions. More information can be found at <https://dpi.wi.gov/libraries/public-libraries/planning-evaluation/pl-standards-7th-ed>

## **Library Building Projects**

New Richmond is the process of moving and organizing in their new library location. They hope to open in the next few weeks.

The Flexible Facilities projects in Cadott, Fall Creek, Hammond, River Falls, and Stanley are in various stages of construction/renovation. As the dates get closer for their openings, I will keep the board updated. We hope to host a few of our summer meetings in these locations.

## **Annual Reports**

The libraries will be starting their annual reports shortly. IFLS/MORE staff have completed their work on pre-filling some of the data elements for the libraries. We will be hosting two in-person workshops and recording an overview report to help directors complete their reports. The next month will be a busy time for Adam, Katelyn, Leah, and myself answering questions and reviewing their reports. Reports will be completed by the end of February, and I will provide an update at our March meeting.

## **New Directors**

Shauna Peterson is the new Clear Lake Library Director and Jody Eckert is the new Park Falls Library Director. Currently Fall Creek is searching for a new director, and Ogema hasn't begun their new director search.

## **Consulting topics**

Funding, Library Law, Library and Municipal authorities, Library Records/Privacy, Space Planning, Director Hiring, Planning, Board Appointments, and Personnel.

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*John Thompson (January 20, 2026)*

## Public Services Consultant Report

Katelyn Dubiel

I returned from maternity leave on January 12, so as of writing this report I've mainly caught up on emails, large library news bites, and started prepping for the coming months!



Here is a photo of my boss, Lucy, while I was away! She must be the cutest (yet most demanding) boss I've ever had...

### 2025 Delivery Statistics

- Weekly we have an average of 22,733 items moving through our courier system. That is an estimate of 1,043,006 items that traveled from one library to another in 2025.
- Each item costs approximately \$0.41 to travel from one library to another, and each bin \$11.48. For reference, it costs \$3.32 to mail a 1-pound book via library mail at the USPS and our bins hold an average of 28 items.
- June saw the most items in transit at 110,457; February had the least with 65,136.
- Due to large scale sorting issues in late July through mid-September, the annual average for items in transit less than one week was 89.75%

**\*\*Huge Thank Yous to Cecelia and Katie who continued to compile my OODLES of delivery statistics while I was away!\*\***

## January 2026 IFLS Board Report

Leah Langby, Professional Development and Public Services Consultant

Submitted January 20, 2026

### Continuing Education:

We had some excellent feedback recently regarding continuing education offerings!

Upon receiving an update of upcoming continuing education offerings: “I just wanted to say that I am constantly impressed with the continuing education opportunities you and the whole IFLS team put in front of me. You all do such excellent work, and small libraries like mine could not excel without all of you.” (Nick Andrews, Elmwood)

Lindy Liedl from Rice Lake shared photos and information about being inspired to transform their staff break room into more of an oasis for staff after the presentations by Beth Wahler at both the Director’s Retreat and the Staff Paloozas:

“The standout points about staff burnout got us thinking about our own "decompression" space, and how we could make our staff room a more relaxing getaway during a possibly stressful workday. Our Friends of the Library kindly benefitted the addition of things like a sound machine, space heater, a "happy lamp" for winter days, and an upgrade to our furniture...a refresh has been a breath of fresh air! Check out the before and after shots!”

#### Before:



#### After:



Other than that, I’ve been busy planning continuing education offerings for 2026, with many coming up soon. Check the IFLS calendar for details: <https://iflsweb.org/calendar>

### Consulting highlights:

Certification requirements review, new director orientations for Phillips and Clear Lake, helping with youth services interviews in New Richmond, newer director check-ins, youth

services and literacy programming brainstorm and problem-solving, serving Spanish-speakers.

**Other highlighted projects:**

Lend Items changes: I worked with a team from neighboring systems Wisconsin Valley Library System and Northern Waters Library System to make our shared catalog for programming kits for libraries (called Lend Items) more accessible and easy to use. This involved a lot of problem-solving, details, and team-work, and would not have been possible without the assistance and brainpower of my colleagues Julia Reid and Sarah Szymanski. This has inspired me to refresh some of our kits, and once the new system and training is ready I will be promoting kits monthly to library staff through our regular communication channels.

After discussion with John, I have signed up to take a Professional Coaching certificate program called BESTology, offered by REALiving, our Employee Assistance Program. The program is 11 months long and offers chances for learning, practice and reflection. Since consulting and coaching have a lot of similarities I am hoping to learn how to improve my skills, as well as determining how valuable the course is to be determine if we should/could recommend it to colleagues. IFLS receives one free tuition for this program every year (valued at \$999).

IFLS were able to award 8 scholarships for the upcoming Public Library Association Conference, and we have contracted with a coach bus to go to the Minneapolis Convention Center in April for one day. Having a national conference so close-by is a wonderful opportunity. We are hoping, for many reasons, that the city is still able to host this event, given the situation there right now.

# Resource Sharing and Collection Consultant's Report

Cecelia Cole, January 2026 - IFLS Board of Trustees

## Updates & Project Highlights:

- **OverDrive Advantage selection:** Selection of e-materials for the IFLS OverDrive Advantage collection (e-books and e-audiobooks for Wisconsin's Digital Library) for 2025 concluded in December:

### 2025 Advantage Purchases

E-audiobook Titles	1,318	E-audiobook Copies	14,820
E-book Titles	1,200	E-book Copies	2,242
<b>Total Titles Purchased</b>	<b>2,518</b>	<b>Total Units Purchased</b>	<b>*17,062</b>

\*Titles purchased with the metered-by-checkout license of 100 concurrent users are counted as 100 units per title. We purchased a significantly higher number of these titles this year as more of these licenses became available for popular titles.

## Consultation Highlights:

- **Diversity Audit:** Hudson PL, December 2025
- **Interlibrary Loan:** Phillips PL, December 2025

## Committee Meetings:

- **WPLC Selection Committee:** November 2025 & January 2026
- **WISCAT User Group:** December 2025
- **MORE Directors Council:** January 2026
- **WPLC Delivery Workgroup:** December 2025 & January 2026 (proxy for Katelyn)

## Professional Development:

- **Webinar:** *Generative AI and library collection development policies: A proactive approach*, OCLC Webinars, January 2026
- **Webinar:** *Managing Library Collections*, Wild Wisconsin Winter Web Conference, January 2026
- **Webinar:** *Riding the Whirlwind: The Changing World of Collection Development*, Wild Wisconsin Winter Web Conference, January 2026

## Annual Statistics: IFLS Libraries Usage of Wisconsin's Digital Library

Date	E-Audiobook Checkouts	E-Book Checkouts	Magazine Checkouts	Total
2021	335,657	355,906	17,006	708,968
2022	373,669	354,486	27,125	755,412
2023	434,664	377,725	51,841	864,230
2024	496,017	378,022	87,888	961,927
<b>2025</b>	<b>557,461</b>	<b>362,108</b>	<b>115,315</b>	<b>1,034,884</b>

## Annual Statistics: IFLS Interlibrary Loan Clearinghouse

<b>Requests Received</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
January	1098	1028	1314	1391	1615
February	1019	905	1208	1438	1176
March	1061	1002	1435	1391	1428
April	889	1166	1160	1331	1549
May	773	1089	1236	1192	1128
June	909	1127	1207	995	978
July	886	1031	1106	1316	1085
August	1113	1175	1388	1511	1071
September	955	1195	1288	1401	992
October	935	1131	1206	1477	1234
November	956	1028	1184	1230	932
December	860	833	1193	1277	961
<b>TOTAL</b>	<b>11,454</b>	<b>12,760</b>	<b>14,925</b>	<b>15,950</b>	<b>14,149</b>

<b>Requests Referred</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
<b>Lending Requests Referred to IFLS Libraries</b> (MORE, special, & academic libraries)	6,958	6,601	7,284	7,172	6,570
<b>Borrowing Requests Referred Out-of-System</b> (WISCAT & OCLC WorldShare)	2,361	2,199	2,393	2,542	2,261
<b>TOTAL REFERRED</b>	<b>9,319</b>	<b>8,800*</b>	<b>9,677</b>	<b>9,714</b>	<b>8,831</b>

\*The total number of requests referred in 2022 is likely underreported due to IFLS interlibrary loan staff turnover in September & October.

# MORE Administrator's Report

Lori Roholt

January 2026 – IFLS Board of Trustees

## 2025 Public Library Annual Reports

Again this year, IFLS staff have compiled collection, use, and technology data to give our member libraries a head start on their annual reports.

Across MORE, physical circulation activity was down slightly compared to 2024. Checkouts of digital materials (ebooks, audiobooks, and magazines) via Libby again saw an increase, with total checkouts breaking 1 million for the first time:

	<b>2025</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>
Checkouts of physical materials	2,308,946	2,423,481	2,374,347	2,231,611
Renewals of physical materials	790,843	782,028	784,054	770,158
Total circulation of physical materials (checkouts plus renewals)	3,099,789	3,205,509	3,158,401	3,001,769
Physical items loaned and borrowed among MORE-member libraries	618,946	639,718	612,484	580,410
OverDrive/Libby checkouts	1,034,428	961,927	864,230	755,409

## 2025 In Review

- Jackee Johnson started as MORE Support Specialist, and Julia Reid as MORE Database Specialist
- MORE introduced a text-messaging notification service. Patrons can renew materials and check on their accounts by responding via text
- Many member libraries are modernizing their email notices
- MORE launched an ILS Evaluation, to determine next steps with the staff-facing library software used across MORE-member libraries
- Catalogers at IFLS and cataloging partner libraries added 27,968 title records to the shared catalog. Member libraries added 100,994 item (copy) records.

## Board Report for Communications and Advocacy, from Rebecca Kilde (January 2026)

### Library Love Story

This year's Library Legislative Day will focus on thanking our legislators and Governor Evers for their support for libraries. Library Love Story is the tool that we use to collect testimonials from our library users and partners.

The stories that we collect can be an impactful way to share how our libraries serve their communities. Libraries use this information throughout the year in presentations about and marketing for their library.

Please encourage people you know to fill out the form: civic leaders, friends, library board members, and of course our IFLS Trustees. [The form](#) is linked on the IFLS home page and many libraries feature it on their website.



### Library visits

I visited three libraries this month: Bruce Area Library, Spring Valley Public Library, and Clear Lake Public Library for hands-on support and consulting on using the website and general marketing.

# IFLS by the Numbers, 2024 version

**2024 IFLS BY THE NUMBERS**

**IFLS LIBRARY SYSTEM**  
INSPIRING AND FACILITATING LIBRARY SUCCESS

## OVERVIEW

### STEADY GROWTH

The 54 IFLS libraries in 10 counties serve a population of nearly half a million people. Our 142,221 cardholders:

- Visited libraries 1,949,414 times, up 12% from 2023.
- Checked out 4,107,436 physical and virtual items, an 11% increase from 2023.
- E-resource checkout went up 31%, and is almost double 2019 numbers!
- 115,446 sessions were clocked on public computers, a 16% increase.
- The number of items available has increased to more than 1.5 million.

### PROGRAMMING

IFLS libraries offer valuable and relevant programs to our communities. 232,108 people attended 11,628 programs.

- 130,931 kids attended 5,549 programs. Attendance was up 55% from 2023.
- 796 Young Adult programs were attended by 7,239 teens and tweens, up 52% from 2023.
- Adult programming doubled from 2023, outstripping 2019 attendance. 93,938 adults attended 5,238 programs.
- In addition the Explore MORE Passport Program added 3,254 visits. At least 6 other systems have adopted a passport program, which IFLS debuted in 2022.

## IFLS Service to Libraries

### FACILITATING LIBRARY SUCCESS

- We offered 87 hours of virtual and in-person educational opportunities for library workers and trustees, almost half developed and presented by IFLS staff. Video archives were accessed 1,174 times by 456 viewers.
- IFLS staff made 241 visits to 48 Libraries to consult on all aspects of library operations and services, including technology support and programming, building projects, youth services, Interlibrary Loan, circulation, and more.
- Our HelpDesk addressed over 1,500 requests.
- An average of 30,966 items per week moved through our courier system, so about 1,610,232 items that traveled between libraries in 2024.

### WEBSITES

- 50 libraries participated in the LEAN Wisconsin website service, a collaboration between IFLS, WVLS, NWLS and WRLS.
- Librarians accessed the IFLS website over 124,00 times, a 20% increase from 2023.

*This is just a snapshot of some of the work we do at IFLS. For more go to [www.iflsweb.org](http://www.iflsweb.org)*

Printable pdf: <https://iflsweb.org/wp-content/uploads/2025/07/2024-IFLS-Annual-Report-infographic.pdf>, or alternate text-only version. Find it on the IFLS website Trustees page.

# Pat Eggert

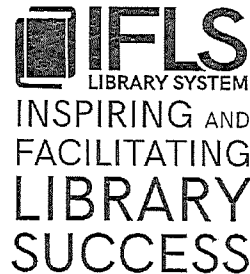
WHEREAS, Pat Eggert served on the IFLS Library System Board representing the Dunn County from January 2011 - December 2025 AND

WHEREAS, Pat Eggert served on the IFLS Library System Executive Committee in 2014-2017, 2020, and 2023-2024 AND

WHEREAS, Pat Eggert served on the IFLS Library System Personnel Committee in 2013 and 2025 AND

SO NOW, THEREFORE BE IT RESOLVED that the IFLS Library System Board of Trustees go on record commending Pat Eggert for her fifteen years of service to the IFLS Library System and its member libraries.

DATED this 28<sup>th</sup> day of January, 2026



*IFLS Library System Board of Trustees*

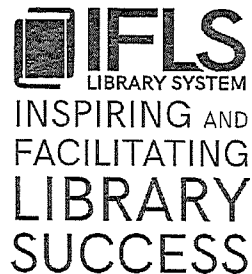
# Mary Alice Larson

WHEREAS, Mary Alice Larson served on the IFLS Library System Board representing the Barron County from January 2020 - December 2025 AND

WHEREAS, Mary Alice Larson served on the IFLS Library System Personnel Committee in 2022-2025 AND

SO NOW, THEREFORE BE IT RESOLVED that the IFLS Library System Board of Trustees go on record commending Mary Alice Larson for her six years of service to the IFLS Library System and its member libraries.

DATED this 28<sup>th</sup> day of January, 2026



*IFLS Library System Board of Trustees*

# Jackie Pavelski

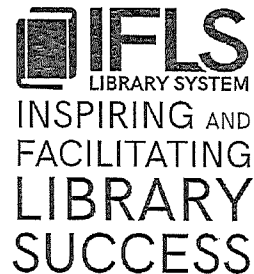
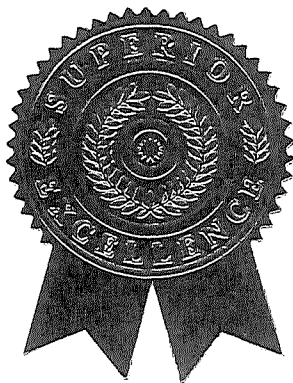
WHEREAS, Jackie Pavelski served on the IFLS Library System Board representing the Eau Claire County from June 2013 - December 2025 AND

WHEREAS, Jackie Pavelski served on the IFLS Library System Executive Committee in 2015-2019, and 2021-2022 AND

WHEREAS, Jackie Pavelski served on the IFLS Library System Personnel Committee in 2016 AND

SO NOW, THEREFORE BE IT RESOLVED that the IFLS Library System Board of Trustees go on record commending Jackie Pavelski for her 12.5 years of service to the IFLS Library System and its member libraries.

DATED this 28<sup>th</sup> day of January, 2026



*IFLS Library System Board of Trustees*

## 2026 IFLS Board of Trustees

### Judith Achterhof

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[jachterhof@hotmail.com](mailto:jachterhof@hotmail.com)  
St. Croix County Board Member  
(Term Exp: 12/2027)

### Mary Ellen Brue

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(Term Exp: 12/2028)

### Susan Carroll

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### Jan Daus

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### Sue Duerkop

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### Fran Duncanson

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### Doug Edwardsen

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### James Ericksen

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### Lois Goode

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(Term Exp: 12/2028)

### Andrew Hagen

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(Term Exp: 12/2028)

### Joanne Johnson

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Phone: (715) 760-2089  
[Joanne.johnson@co.pierce.wi.us](mailto:Joanne.johnson@co.pierce.wi.us)  
Pierce County Board Member  
(Term Exp: 12/2027)

### Amanda Kohnen

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Barron County Board Member  
(Term Exp: 12/2027)

### Sue Marshall

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(Term Exp: 12/2026)

### Stella Pagonis

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Altoona, WI 54720  
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Eau Claire County Board Member  
(Term Exp: 12/2028)

### Charlie Schell

222 S. Michigan Street  
Eau Claire, WI 547013  
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[cschell1717@gmail.com](mailto:cschell1717@gmail.com)  
Eau Claire County Resource Library  
(Term Exp: 12/2027)

### Mike Schendel

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[michael@schendel.com](mailto:michael@schendel.com)  
St Croix County Citizen Member  
(Term Exp: 12/2026)

### Jim Tripp

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Menomonie, WI 54751  
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[Jimtripp23@gmail.com](mailto:Jimtripp23@gmail.com)  
Dunn County Citizen Member  
(Term Exp: 12/2026)

### Jane Winter

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[Snowma40@yahoo.com](mailto:Snowma40@yahoo.com)  
Pepin County Citizen Member  
(Term Exp: 12/2027)

### Julie Woodruff

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Chippewa Falls, WI 54729  
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Chippewa County Citizen Member  
(Term Exp: 12/2027)

### Vacancy

Pierce County



Executive Committee



Personnel Committee

Updated: January 2026



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715-839-5082 or 800-321-5427  
tellus@ifls.lib.wi.us • www.ifls.lib.wi.us

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## IFLS Board of Trustees 2026 Meeting Dates

Wednesday, January 28, 2026	12:30 p.m.	Via Zoom Meeting
Wednesday, March 25, 2026	12:30 p.m.	Via Zoom Meeting
Wednesday, May 27, 2026	12:30 p.m.	* <b>Location TBD</b>
Wednesday, July 22, 2026	12:30 p.m.	* <b>Location TBD</b>
Wednesday, September 23, 2026	12:30 p.m.	* <b>Location TBD</b>
Wednesday, November 18, 2026	12:30 p.m.	Via Zoom Meeting

\* If you are unable to attend in-person, you can participate via Zoom.

You will be emailed the meeting packet the week prior to the meeting. The packet will include the agenda, meeting documents, and connection links to attend.

Link to the IFLS Website page dedicated to IFLS Trustees:  
[IFLS Trustees | IFLS Library System \(iflsweb.org\)](https://iflsweb.org)

Questions or unable to attend a meeting? Contact Joanne Gardner  
at 1.800.321.5427 (ext. 110) or [gardner@ifls.lib.wi.us](mailto:gardner@ifls.lib.wi.us)

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To inspire and facilitate library success by providing member libraries  
with the tools to serve, empower and lead their communities.